2319 ANNUAL REPXRT



LETTER FROM THE DIRECTOR



Friends and fellow travelers,

2019 has been a year of growth and transition for Minnesota Interfaith Power & Light and for the climate movement. As fires and floods ravaged communities, youth around the world

took to the streets, and our dream of a mass movement began to emerge. Thousands of individuals from hundreds of faith communities are waking to the uncomfortable reality that climate disruption shouldn't be on the back burner. It is the burner.

This past September, I had the privilege of working with incredible staff and faith leaders to turn out over 500 faith community actors for the Climate Strike on September 20th in St. Paul. Imagine trying to gather 500 faith actors into one corner for a "group photo" in the midst of thousands of others. The mood was joyful, desperate, yearning, and raw. Over 6,000 people were in the streets that day at the Capitol, with thousands more across the state. It was good, but we need more.

I'm sort of a numbers person, so I use the wisdom of political scientist Erica Chenoweth that 3.5% of the population needs to actively participate in mobilizing for change to turn the social tide. In Minnesota, that means 200,000 people getting engaged, taking to the streets, and filling meeting rooms. If we can

make this happen, we're almost guaranteed to win movements that have surpassed this 3.5% threshold have never failed to bring about political change.

At MNIPL in 2019, we launched the Climate Justice Congregation certificate program in an effort to network hundreds of faith communities that are linked to mentors, action opportunities, messaging scripts, and to each other. We have learned so much from the first 43 congregations that have become part of the formal program, and I can't wait to see where this takes us.

I'll end with a question. What will my children Clara and Lucas ask when they look back on this time in history? I don't think they will ask if I knew, or even if I tried. I think they'll look back and talk about if we succeeded. And so our commitment at MNIPL is to connect the best social movement organizing tools to faith-led action and to use our resources in a grounded, loving way. May we come together in partnership to create a world where everyone can enjoy the miracle of being part of the earth family.

Sincerely,

Julia Nerbonne, Executive Director

Julia Min

"When we start to act, hope is everywhere,"

GRETA THUNBERG



Our MISSION & VISION

INNESOTA INTERFAITH POWER & LIGHT is an interfaith community co-creating a just and sustainable world. We work in partnership with faith communities to build transformative *power* and bring the *lights* of people's unique gifts to addressing the climate crisis.

At MNIPL we work to build the inter-

faith climate movement in Minnesota by empowering faith communities across the state to take action that is authentic, effective, and energizing in their context.

We do this in two ways: leadership development programs and action opportunities that provide tangible ways to make an impact.

MNIPL'S YEAR IN REVIEW

SOLAR

88 PEOPLE joined

Launched the LARGEST **COMMUNITY SOLAR ARRAY** in Minneapolis at the

Supported CLEAN ENERGY **INDEPENDENCE** for Red Lake

12 FAMILIES

Hosted our new YOUTH N' **POWER CAMP** in partnership

YOUTH

25 STUDENTS spoke on

"Ramp A" building

with 300 PEOPLE for the fifth annual Unity Iftar at Gandhi Mahal, celebrating brothers and sisters INTERFAITH

Engaged 4000 PEOPLE

Collaborated with 3 ARTISTS and **50 PARTICIPANTS** in Environmental **Ancestry Story Circles**

Gathered

MOVEMENT BUILDING

Climate Strike with 500 FAITH **REPRESENTATIVES** in St Paul

Grew our team of 17 CORE **VOLUNTEERS** to serve as

Convened 100 FAITH



COMMUNICATIONS

DOUBLED Twitter following to 2246 30+ NEWS ARTICLES

organizing team of 60 **MEMBERS** in Northern

GREATER MINNESOTA

Hosted "BE THE SPARK" **LEADERSHIP TRAININGS**

4 | MINNESOTA INTERFAITH POWER & L

DEVELOPMENT

Celebrated with 150 SUPPORTERS at our first gala-style

> **DOUBLED** our donor base to 450 CONTRIBUTORS

55 NEW MONTHLY **DONORS** joined our sustaining donor drive



GROWING LEADERSHIP for CLIMATE JUSTICE

AITH COMMUNITIES HAVE LONG BEEN AT THE forefront of movements for justice. From the civil rights era to Gandhi's Salt March, spiritually-grounded action has shaped the course of history. At MNIPL, it's our mission to teach the tools of social change, building out a bold moral movement for climate solutions from the bottom up.

Over the past year, MNIPL staff and volunteers engaged more than 4,000 people in climate conversations, workshops, and faith community events. We renewed relationships with our team of 17 Movement Builder volunteers, training and working with the team to empower faith actors across the state.

To deepen our support of faith communities in taking climate action, we launched our Climate Justice Congregation certificate program. More than 40 communities are now in the process of developing action plans, learning new skills, and bringing a

powerful faith voice to the movement for climate justice.

For the first time, we hired two Senior Clergy
Fellows to help expand our network. Buff Grace
joined MNIPL after serving as a priest in the Episcopal church for 12 years, most recently as the rector of
Ascension Church in Stillwater. We also welcomed
Susan Mullin, an ordained deacon in the United
Methodist Church, who served as Minister of Faith
Formation and Community Outreach at Faith UMC
in St. Anthony Village. Together with staff, they
engaged faith communities in climate conversations
and worked to grow our Movement Builder network
of volunteer leaders. **

"Be the Spark provided me with a
sense of GROUNDEDNESS and
CONNECTION with the climate
movement that has supported and with
continue to support my work over time,"
RACHEL KERR, ST ANTHONY PARK



YOUTH N' POWER

By Jessie Roelofs

OME OF ANALYAH SCHLAEGER DOS SANTOS' BEST summer memories from childhood took place in camp at Redeemer Lutheran Church. So when she was tasked early on in her work with MNIPL to help create an energy efficiency camp at Redeemer, she was already full of ideas.

"My goal for them was to have the same kind of memories I had going to summer camp when I was little." Analyah said.

She knew from the start that the camp could not simply be a series of "lessons" – it had to be fun and optimistic, while building leadership skills and personal empowerment.

Thus, Youth N' Power was born. The name itself laid out the purpose of the camp. Where do we get our energy and power? How can I be a leader in my community and the climate justice movement? How can I use my personal talents, strengths and interests to make a difference?

Word quickly spread about the Youth N' Power camp. While they expected 8-10 young people, Analyah and the team were stunned when over twenty kids showed up on the first day.

During introductions, they discovered two things: 1) most of them had heard about climate change and knew it was "scary" and 2) most of them were there more because they wanted something to do than because of a particular interest in climate change.

But that would change after three weeks with Youth N' Power. The students learned about aquaponics, toured gardens, visited a community solar array, and even spoke on the floor of the Minnesota House. With a mere week-and-a-half of learning under their belts, these young people were able to speak confidently (with a little prompting) about the need for more affordable solar solutions, why we should plant more trees, and more.

conversations about the climate crisis, reimagining the kinds of communities they wanted to be a part of, and discussing their career aspirations and how their unique skills and interests can intersect with climate justice.

"To build young people of color in this movement, we need to make it clear that it's not an untouchable topic," Analyah said. "It's something that is for us because we all live here and we all breathe this air."

The third and final week was Business 101. In setting up the camp initially, Redeemer felt it was important to focus on workforce development – a goal which melded well with the camp's mission to connect the young people's aspirations with climate justice. The youth designed sustainable food trucks, presented their ideas to a panel, and even sold energy efficient light bulbs in their communities, while calculating the carbon saved by doing so.

"It was really important for me to see smiles on their faces and to see them excited and not anxious about climate," Analyah said. "If they can be presented with an opportunity to be excited, because there's different options for them to engage and to showcase their skills and actually build upon their skills, I think that makes all the difference." *



RIVER PRAIRIE NETWORK

congregations and community members across Southern Minnesota. Together, we're building a movement dedicated to living out a shared commitment to sustainability and resilience. This year for the first time, we held our 'Be the Spark' leadership workshops in Mankato and Rochester. Thirty residents from around the region learned organizing

skills and explored opportunities to deepen their climate activism.

This was an exciting year for community solar in Southern Minnesota, with 46 people joining solar gardens in Waseca, Faribault, and Clark's Grove. To spread the word, we hosted community solar education events, talked with residents door-to-door, and tabled at community centers in collaboration with Community Power and Cooperative Energy Futures. The solar arrays in Waseca and Clark's Grove both went live this year, representing the culmination of three years of partnership. *



) E BELIEVE IN A CLEAN ENERGY FUTURE THAT BENEFITS everyone, regardless of your race, class, age, and zip code. In the spring, Minnesotans came together around a bold and necessary vision for 100% equita-

EQUITABLE Freegy

100% CLEAN,

ble and clean energy. In partnership with a broad coalition of organizations, we advocated for legislation to make Minnesota's electricity carbon-free by 2050. MNIPL engaged dozens of members to meet with legislators, deliver interfaith petitions, and gather for rallies at the Capitol.

nounced support for 100% clean energy legislation, and the bill passed the Minnesota House. While it didn't clear the Senate, Governor Walz took major executive action in September, making Minnesota the 15th state to adopt California's Clean Car Standards. In the fall, we engaged our network to attend Clean Cars hearings across the state, where our members spoke strongly in support of a transition away from fossil fuels. In the coming year, we'll continue to advocate for full adoption of the Clean Car standards statewide in a second round of hearings. *

#CLIMATESTRIKE

N 2019, A POWERFUL YOUTH MOVEMENT SWEPT he the world. Following the lead of 16-year-old Greta Thunberg of Sweden, students and adults participated in massive climate strikes, walking out of school and work to call for immediate action to address the climate crisis.

Together we made history the week of September

20th, joining 7.6 million people worldwide to interrupt business as usual in an unprecedented global week of action. MNIPL mobilized people of faith to attend 17 youth-led events across the state, from Duluth to Rochester to the Twin Cities. We estimate that more than 500 faith community representatives attended the Twin Cities strike, which drew a total of 6000+ youth and adults. *

ENERGY JUSTICE

NE OF THE WAYS WE ADVOCATE FOR CLIMATE JUSTICE is through energy efficiency programs, working in partnership with diverse faith communities. Over the past several years, our staff have supported two North Minneapolis communities, Masjid An Nur and Shiloh Temple, in cutting carbon emissions and electric bills. Both are partners of the Shiloh Temple solar garden, which went online in 2018. Now

Shiloh Temple is switching over to LED lights, the biggest and easiest way for them to save electricity. Masjid is working to build an eco-friendly water management system, install solar, and upgrade their heating system. As part of this program, we're also engaging students to connect community members with efficiency resources. We look forward to celebrating the progress of these projects in 2020!

HONORING The SACREDNESS of WATER

HE PROPOSED LINE 3 PIPELINE IS A DANGEROUS fossil fuel expansion we can't afford – equivalent to building 50 new coal-fired power plants. Together with Indigenous allies and partners around the state, we successfully held off construction of the Line 3 pipeline for another year.

"Ne call on the Jovernor and It. Jovernor to make HISTORY, to Stop Line 3, to be WATER PROTECTORS."

REV. CURTISS DEYOUNG, MINNESOTA COUNCIL OF CHURCHES

In February, we convened an interfaith prayer circle on Governor Walz's front doorstep at the Capitol. We were convinced he wasn't going to go through with a key legal appeal against Line 3. However, showing up just days before he had to make the decision with more than 100 faith leaders and community members, we were told that our presence was

a tipping point for the Walz Administration to follow through on their duty to protect our water.

In September, we rode up to the Mississippi Headwaters to gather in community with frontline water protectors in partnership with RISE Coalition and Honor the Earth. We camped together at Itasca State Park and held an interfaith vigil at the source of the Mississippi River, which is threatened by Line 3.

The following Saturday, we rode over to the shores of Gichi Gami (Lake Superior) in Duluth to celebrate community resilience, centering the stories of missing and murdered indigenous relatives, and to say no to fossil fuel industry expansion. We joined more than 1000 people to send a powerful message that Line 3 won't be built. *

Renowned activist Winona LaDuke of Honor the Earth with MNIPL Board member Ruhel Islam. Photo by Devon Cupery ring the gand Phonor Honor H

ST. MARK'S EPISCOPAL CHURCH

By Jessie Roelofs

N THE MASSIVE ROTUNDA OF THE MINNESOTA STATE Capitol, surrounded by 500 people from across the state, the members of St. Mark's Episcopal Church in Minneapolis held signs and listened to speakers set out a vision for a carbon neutral state by 2050.

"We're becoming activists!" Joe Ward laughed, "And we're just ordinary churchgoing people."

What led Joe and his fellow parishioners to this time and place? In short: connection and action.

"We're convinced this is a problem." Joe said.
"We're convinced that this is not a partisan problem.
It's a problem we're all going to have to deal with.
We are for sensible solutions and want to advocate for them."

St. Mark's Episcopal Church initially got involved with MNIPL because of a hunger within the congregation to move from passive education to action. For many years, St. Mark's had engaged with the Episcopal Earthkeepers Circle which helped raise awareness around environmental issues. But when parishioner Joe Ward and Br. Columba returned from an MNIPL Be The Spark training full of inspiration and ready for action, their excitement truly

was a spark for the church. An article in the bulletin and a Climate Conversation held by MNIPL led to the creation of a task force within the church that was committed to steering the process of making St. Mark's a certified MNIPL Climate Justice Congregation.

"Truly what will bring about change is if we all feel in our hearts, in our guts, in our own spirituality the need to work together to do this," Joe said. "And we really are called to do this together."

As part of the year-long congregational certificate program through MNIPL, St. Mark's has developed a wide range of practical, systemic and spiritual action steps to support the church and individual members in fighting climate change. This includes everything from energy audits to creating a "Quick Response Team" that can spring into action and show up whenever policies are being decided at City Hall, the State Capitol and beyond.

Since beginning the process of becoming a Climate Justice Congregation, St. Mark's clergy and members talk more about the changing climate and its impact in their sermons, prayers, events and more.

"We're bringing people together with the common ground of being really concerned about climate change, but the effect it has is a spiritual one," said Joe. "It's becoming a community around climate change. And that creates a spiritual awareness that we are all linked. That we all are connected. And it's not just connections between people - it's connections with the earth and all of its inhabitants."



LAKE SUPERIOR **NETWORK**

UR STATEWIDE REGIONAL NETWORKS EMBODY THE values and core structures of MNIPL, while telling the unique story of local communities and drawing on specific regional assets and resources.

Over the past five years, our "Lake Superior Network" in the Duluth area has grown to become an influential and vibrant community powerhouse. This volunteer-led group co-organized more than 30 events in 2019 while growing and strengthening our coalition partnerships. We helped connect local residents with solar power, hosting our first solar group buy program together with REAL Solar. In the months leading up to the Global Climate Strike, we deepened our collaboration with local youth organizers and worked together on multiple actions.

The year culminated with a celebratory win for the network. For several years, volunteers have been educating the public about the potential harms of a proposed fracked gas plant in Superior, Wisconsin. In partnership with Sierra Club, Honor the Earth, Izaac Walton League, youth leaders, and others, we submitted a petition to the Environmental Quality Board, stating that the company had failed to complete a necessary Environmental Impact Statement. In December, the Minnesota Court of Appeals ruled in our favor, overturning approval of the project. *

OWNING OUR POWER

TODAY, MOST OF OUR ENERGY COMES FROM monopoly-owned utilities that rely on dirty fossil fuels. We envision a different energy system: one that's community-owned, powered by clean energy, and accessible to all.

"This is a game changer for Red Lake, It's **ENERGY SOVEREIGNTY** for the Tribe, It means self-determination."

BOB BLAKE, RED LAKE TRIBAL MEMBER, MNIPL STAFF MEMBER AND OWNER OF SOLAR BEAR

Toward this vision, MNIPL supported staff member Bob Blake in building an inspiring project for his tribe, Red Lake Nation. Responding to a call from Tribal Council Chairman Darrell Seki Sr., Bob is working in partnership with Ralph Jacobson of IPS Solar to shift Red Lake's energy use to 100% renewable sources, owned by the community. In 2018, Bob's company Solar Bear installed a 70kw solar system on the Red Lake Tribal Government Center, and he currently has several more installations planned at schools, colleges, and casinos. MNIPL assisted Bob in launching his company and is promoting educational sessions about the project.

To help Minnesotans go solar, MNIPL hosted residential bulk buy programs in Duluth and the Twin

Cities for the first time. These programs allow people to receive a group discount to install solar on their homes and businesses, while shifting the story of how we produce our energy. Together with our partners REAL Solar and Apadana Solar, we supported a dozen families in generating their own solar electricity. Bulk Buy participant David Weiss called his family's array "one small step in bringing the practical side of our life into closer alignment with the values of our hearts—and the needs of our planet."

In addition to residential solar, we continued to recruit Minnesotans for community solar gardens, in collaboration with Cooperative Energy Futures and Community Power. CEF's cooperative model helps to make clean energy accessible to renters and homeowners alike, regardless of credit score. Residents can sign up to be part of a local solar garden without having to install panels, all while saving money on electric costs. Together we subscribed 88 people for community solar, representing 730 kW of electricity generated by the sun! We filled our four solar arrays in Southern Minnesota, and in October, we celebrated the launch of Minneapolis's largest community solar garden at the 'Ramp A' building. **

"Installing solar is one small step in bringing the PRACTICAL side of our life into closer alignment with the VALUES of our bearts and the needs of our planet."

DAVID WEISS, JUST SOLAR BULK BUY PARTICIPANT



SUSTAINING The MOVEMENT

NE OF OUR GUIDING PRINCIPLES AT MNIPL IS "MOVE slow to move fast". We recognize that by building trusting relationships and a strong foundation, we can take action nimbly and quickly, sometimes at lightning speed. MNIPL donors and volunteers provide this essential framework, and we are deeply grateful for all the ways that people contribute toward our mission. In 2019 thanks to the generous support of our network, we doubled our donor base to 450 contributors, allowing us to scale up our organizing and deepen our impact.

In March, we gathered with 150 supporters for our first gala-style fundraiser at the Bell Museum of Natural History. It was a vibrant, heartfelt celebration of our collective action, featuring a program of inspiring local speakers, poetry, and music. We recognized the work of Program Director Erin Pratt as she embarked on a new journey to start a family with her partner in Colorado. By the end of the night, the audience was up dancing to the music of Tiyumba Drum and Dance! We honor the generosity and energy that our community brought to this special evening. *

2019 INCOME & EXPENSES

STATEMENT OF REVENUE & EXPENSES

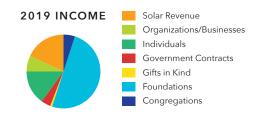
Net Income

INCOME		
Congregations	\$32,710	5%
Foundations	\$322,263	50%
Gifts in Kind	\$3,267	1%
Government Contracts	\$24,150	4%
Individuals	\$96,677	15%
Organizations/businesses	\$46,757	7%
Solar Revenue	\$114,447	18%
Total Income	\$640,270	100%
EXPENSES		
Personnel	\$459,526	79%
Program	\$31,385	5%
Administration	\$41,956	7%
Fundraising	\$8,004	1%
Grant Distribution	\$21,000	4%
Misc. Expenses	\$548	0%
Travel	\$15,849	3%
Total Expenses	\$578,268	100%

\$62,002

BALANCE SHEET

ASSETS Cash & Cash Equivalents \$191,970 Accounts Receivable \$80,166 Other \$19,236 **Total Assets** \$291,372 LIABILITIES AND EQUITY Liabilities \$23,119 Equity \$268,253 Total Liabilities and Net Assets \$291,372



STAFF

Sam Benson Solar & Policy Outreach Coordinator

Robert Blake Just Solar Outreach Coordinator

Devon Cupery Engagement & Development

Buff Grace Solar Outreach Manager

Joe Meinholz

Susan Mullin

Emily Minge Solar Outreach Manager

Julia Nerbonne **Executive Director**

Bret Pence

Greater Minnesota Director

Jayda Pounds

Office Manager & Energy Efficiency

Erin Pratt Program Advisor

Analyah Schlaeger dos

Environmental Justice Youth Program Coordinator

Whitney Terrill

Environmental Justice Program

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Gunther Melander Solar Outreach Coordinator Emily Minge Solar Outreach Manager

Alina Yaman Pipeline Resistance Coordinator

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Minnesota Interfaill Dower & Light extends our deepest gratitude to our donors, volunteers, partners, and supporters.

We've carefully prepared this list for accuracy and apologize for any mistakes or omissions. If you find an error, please contact Devon Cupery, Engagement & Development Manager at devon@mnipl.org.

Staff photo by Julia Nerbonne

\$40,000 & ABOVE

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\$5,000 AND ABOVE

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\$1000 - \$4,999

Judith Young

Edina Community Lutheran Church First Universalist Church Mount Olive Lutheran Church Prospect Park United Methodist Church Unitarian Universalist Church of Minnetonka

\$500 - \$999

Cathedral Church of Saint Mark's Christ Methodist Church Episcopal Church of the Ascension Faith Mennonite Church First Congregational of MN
First Lutheran Church
Guardian Angels Church
Hamline United Methodist Church Mayflower Community UCC New Life Church Pilgrim Lutheran Church St. John's Episcopal Church St. Mary's Episcopal Church St. Paul's United Church of Christ The Grove United Methodist Church Unitarian Church of Underwood University Lutheran Church of Hope

\$250 - \$499

Central Lutheran Church Church of St. Joan of Arc Macalester Plymouth United Church Michael Servetus Unitarian Society Pax Christi Catholic Community SpringHouse Ministry Center St. Andrew's Lutheran Church St. Paul's Monastery Union Congregational United Church of Christ Unity Church-Unitarian of St. Paul

\$100 - \$249

All Saints Lutheran Church Calvary Evangelical Lutheran Church Concordia Evangelical Lutheran Church Faith United Methodist Church First Congregational United Church of Christ House of Hope Presbyterian Church Lutheran Church of Christ Redeemer St. Croix Valley Friends Meeting St. John the Evangelist

Trinity Lutheran Church

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Cooperative Energy Futures

Rita Chamblin

Timothy DenHerder-Thomas Curtiss DeYoung

Narayan Dhakal Bethany Divakaran Barbara Draper Jaiden Ellington Makayla Freeman

Emily Green
Dawn Goodwin

Lucille Goodwyne

Honor the Earth Steven Hobert Frank Hornstein Karen Hutt

Gandhi Mahal Restaurant

IPS Solar Ruhel Islam Jim Bear Jacobs Ralph Jacobson Peter Jarka-Sellers Muhammad Jiwa Priest Jones Catherine Jordan Kashimana Megan Kasparek Winona LaDuke Patricia Lamas

Tom Leblanc Leah Lemm Ifrah Mansour

Gunther Melander Emily Minge

Minneapolis Climate Action

MN350 Sally Munger Dana Neuhauser Ethan Nuss **Teddie Potter**

Quaker Voluntary Service REAL Solar

Redeemer Lutheran Church **Community and Staff**

RISE Coalition Jessie Roelofs Delaney Russell Fatawu Sayibu Raj Sethuraju **Bob Shimek**

Sierra Club North Star Chapter Shodo Spring Sundial Energy Kaia Svien TakeAction Minnesota **Beth Tamminen**

Tiyumba Drum and Dance

Nate Taylor

Cathy Velasquez-Eberhart

Rebecca Voelkel Dwight Wagenius Joe Ward **David Weiss**

Freeman Wicklund

Earl Wilson Geoffrey Witrak Alina Yaman

MOVEMENT BUILDERS

Mark Bohnhorst Rita Chamblin **Andy Davis** Lorraine Delahanty Kris Grangaard Jean Hammink Catherine Jordan Bill Middlecamp Susan Mullin
Whitney Terrill
Cathy Velasquez-Eberhart
Dwight Wagenius Joe Ward Stephen Whitney-Wise Cooper Wiggen

IN LOVING MEMORY

Abigail Clark

REPORT DESIGN

Patricia Lamas

REPORT CONTENT

Devon Cupery Jessie Roelofs



Minnesota Interfaith Power & Light works in partnership with faith communities to build transformative **power** and bring the *lights* of people's unique gifts to addressing the climate crisis.

4407 E Lake St, Minneapolis, MN 55406

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